

FACULTY DEVELOPMENT SUB-PROGRAMME'S PLAN FOR 2022-2024, SCHOOL OF PUBLIC HEALTH (2022-2024 OH)

2022.02.25

Objective: to continuously develop training, research, professional and individual knowledge, skills and attitude, and disseminate best experience in accordance to the University's faculty development programme, MNUMS development policy's goal,

No	Activity	Budget (MNT)	Indicator	Baseline	Target			Person, unit in charge
					2022	2023	2024	
ONE. FOUNDING THE BEST HUMAN RESOURCES, PROMOTING FACULTY CONTINUOUS DEVELOPMENT, IMPROVING TEACHING AND LEARNING SKILL								
1.1.	Collaborative learning, continuous development		Percentage of faculty enrolled out of all faculty	8	8	10	12	Departmental heads
1.2.	Online /distance learning		Percentage of faculty enrolled out of all faculty	30%	50%	55%	60%	Faculty
1.3.	Increase number of international visiting faculty		Number of international visiting faculty	1	1	2	2	Dean, faculty
1.4.	Implementaion of faculty exchange programme (locally and internalitonnaly)		Number of faculty enrolled in the programme	2	2	2	2	Dean, faculty
TWO. TO BRING FACULTY'S SCIENTIFIC AND RESEARCH SKILLS TO THE INTERNATIONAL LEVEL								
2.1.	Increase percentage of faculty with PhD		Percentage of faculty with PhD	43%	46%	49%	52%	Departmental heads
2.2.	Increase number of faculty studying for master and doctoral degree internationally		Number of faculty enrolled annually	1	1	2	5	Faculty
2.3.	Faculty enrollment to the training on research methodology development		Number of faculty enrolled		30%	35%	40%	

	and project implementation							
THREE. TO STRENGTHEN FACULTY'S PROFESSIONAL AND SOCIAL ACTIVITIES CAPACITY								
3.1.	Organisation of specialised credit trainings		Number of trainings organised	5	6	6	6	Departmental heads
3.2.	Provision of grants for PhD students		Number of contracts	1	1	2	2	SHP expenses
FOUR. CONFORM ACADEMIC CULTURE AND ETHICS, DEVELOPMENT OF INDIVIDUAL'S KNOWLEDGE, SKILLS AND ATTITUDE								
4.1.	- Organisation of trainings on employees work, welfare		Percentage of faculty enrolled in trainings		2%	5%	8%	
4.2.	Development of clubs for self-development - Scientific journal club - Cultural club - Sport club - Travel club - Healthy lifestyle club		Percentage of faculty enrolled in trainings		60%	70%	80%	
FIVE. PROMOTION OF FACULTY CONTINUOUS DEVELOPMENT AND ORGANISATIONAL CULTURE AT ALL MANAGERIAL LEVELS								
5.1.	МУБИС, МУИС, ШУТИС-ийн багш нарыг урьд Organisation of experience sharing meetings with the faculty of MNUE, MNU, MNUST		Number of activities		1	1	1	Faculty of SPH
5.2.	Establishment of funds for faculty and departments development		Number of activities		1	2	3	
5.3.	Establishment of common room for the faculty - Meetings between faculty and graduate students, between faculty - Rest - Having lunch		To establish and furnish				1	
5.4.	Organisation of activities towards faculty social protection		Number of activities			1	1	
5.5.	Enrollment of faculty to health checks every two years (MoH, BoLSP order No.340, 2014)		Percentage of faculty had health check ups		60%	70%	80%	
5.6.	Increase monetary fund for annual award for the best faculty member and		Number of faculty and departments based on		1	1	1	

	department (equals to one month wages)		performance					
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Developed by:

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